

Sevenoaks Town Council

Equalities Policy

The Town Council's mission is to provide and develop services and initiatives which will maintain and, where possible, improve the quality of life of the residents of Sevenoaks.

Sevenoaks Town Council will:

1. Ensure that its policies and services promote equality
2. Work with partners to advance equality in Sevenoaks
3. Meet its statutory equality duties as defined in legislation, particularly the Equality Act 2010

Sevenoaks Town Council will achieve this by:

1. Understanding and consulting on the needs of local residents to ensure equality in the delivery of services
2. Reviewing and assessing existing and new policies to clarify their impact in terms of equality
3. Ensuring its employees, and Council members work within an environment which embraces the duties defined in the Equality Act 2010 for Town Councils. This includes offering training where necessary.

Who is responsible for this policy?

The Town Council as a whole has collective responsibility for the delivery of the policy ensuring that all Committees consider equality when assessing existing policies and services or introducing new policies and services.

The Town Clerk and Personnel Sub Committee are responsible for ensuring that recruitment and personnel issues comply with the Equality Act and will take advice where required.